City of Eugene Human Resources

Selection Process

Applicants are screened based upon their relevant knowledge, abilities, skills, experience and training. Focus on the type of work the position requires and emphasize the skills and experience that most prepared you for this work when completing your application. The selection process varies according to the position, and can range from two weeks to several months, depending on the process. Each process includes the screening of all application materials and **depending on the type of process may include**:

- Supplemental Questionnaire Evaluation
- Interviews
- Assessment Processes
- Written / Skill Tests
- Ability / Fitness Tests
- Criminal and/or Driving Record Checks
- Background Investigations
- Psychological Evaluation
- Drug Test
- Physical Examination

Applicants selected for interview and/or testing will be notified via phone or email. Due to the volume of applications received by the City, generally, only applicants selected for further consideration (e.g. interviews) will be contacted. If you are wondering about the status of a position, please Check the Status - Recently Posted Jobs.