



MINUTES

Eugene Human Rights Commission
Atrium, Sloat Room
Eugene, Oregon

May 21, 2019 - 5:30 p.m.

PRESENT: Joel Iboa, Ibrahim Coulibaly, Ibrahim Hamide, Rick Guerra, Julia Johnson, Serena Markstrom, Ela Kubok, Bonnie Souza, Aria Seligman, and Fabio Andrade - staff

ABSENT: Emily Semple, Aimee Walsh

Opening

Chair Coulibaly called the meeting to order at 5:30 PM

Agenda Review – Approved unanimously without changes.

Minutes Review - Approved by 7 votes. Commissioners Johnson and Seligman abstained.

Public Comment

No public comments offered

Requests for Support/Funding

- HRC Homelessness work group requested \$190 in extra funding for the July 17 showing of the movie Tony at the park blocks. Anne Millhomen spoke on behalf of the group. Aria Seligman and Serena will represent the HRC. Request was approved by 8 votes.

Updates – 2018 Hate and Bias Report

Fabio Andrade presented a summary of the 2018 Hate and Bias Report and of the release event including an explanation of new sections added to the report such as community outreach, reporting methodology, and looking ahead. Commissioners who attended the event offered comments about it.

Follow up: HRNI to invite HRC members to enroll in the train the trainer module for the Hate and Bias Prevention and Response training module.

Discussion and vote – Resolution Condemning white Nationalism and Alt Right Groups

Commissioners read the resolution and discussed parts of the text that needed changes. The final draft to be submitted to City Council is attached to these minutes. Commissioner Kubok motioned to approve resolution as amended, which was seconded by commissioner Johnson. The draft resolution was approved by 9 votes.

Follow-up: J. Iboa to submit draft to council via Council Liaison Emily Semple. Meeting with mayor to be scheduled including other HRC members. Commissioners Souza, Johnson and Kubok volunteered to attend that meeting.



Human Rights Commission

WeCU Work Group

B. Souza reported on the budget process regarding the multicultural liaison position that has been recommended by WeCU. A draft mission statement for WeCU was read. Approved unanimously.

R. Guerra – Questioned status of WeCU’s statement regarding the Landeros incident. B. Souza answered that it was presented to the HRC three times, but no vote was taken. WeCU has had a meeting with Chief Skinner and will continue having conversations with him regarding the relationship between marginalized communities and police.

Homelessness Work Group

S. Markstrom talked about the connection between the draft resolution approved and the establishment of homelessness as a protected class. The homelessness work group will meet with Peter Chavannes regarding TAC report implementation.

R. Guerra asked about motion that was included in the work group minutes. S. Markstrom said that it has been tabled.

Police Commission

J. Iboa reported on the Police Commission retreat, which included a report from Chief Skinners including comments on a killing that happened at the UO campus. The retreat focused on policy reviews and increased engagement with communities. The commission will hold meetings at different parts of the city in the upcoming year.

B. Souza asked about details on the UO campus killing. No further details is available, but case has not been flagged as a hate crime. UO has not shared data with HRNI regarding hate and bias incidents on campus.

Equity and Human Rights Board

R. Guerra reported on the status of the department equity plans. Planning department plan is near completion. Common themes on the developing plans across departments include training needs, language access, recruitment and retention for diversity employees.

TBL

E. Kubok reported on a listening session in which planning staff explain the process to identify rural lands around UGB for the expansion plan by 2021.

Follow up: Planning staff to provide E. Kubok with information to be shared with HRC members.

Housing Policy Board

I. Hamide did not receive minutes from last meeting.

Council Updates

Councilor Semple was not present at this meeting.

J. Iboa talked about Council reopening applications to the HRC. HRC members have until May 31 to recruit new applicants.



Human Rights Commission

E. Kubok informed of Lane County mailing list including organizations and people interested in social services. That mailing list can be used to promote the current application to the HRC.

HRNI Updates - Fabio Andrade

- Multicultural Center Departmental Advisory Committee updates on first meeting and upcoming needs assessment.
- Community support letter to the hate and bias report has been signed by 30 organizations.

June agenda

No items added

Meeting adjourned at 7:05pm

Recorded by Fabio Andrade

An audio recording of this meeting is kept by the Human Rights and Neighborhood Involvement Office