



## UNEMPLOYMENT and COVID-19 Virus: Frequently Asked Questions

<p>What is Unemployment Insurance?</p>	<p>UI benefits replace part of your lost income. It is not public assistance. Employers fund the UI program. UI taxes are not withheld from employee paychecks</p>
<p>What can I do if my workplace temporarily closes because of COVID-19 Virus?</p>	<p>UI benefits may be available to those who are on a temporary layoff. These benefits occur for claimants whose employer stops operation for a short period of time, such as cleaning following a coronavirus exposure or by government requirement. Workers can get UI benefits, and do not need to seek work with other employers. You must be able to work, stay in contact with your employer, and be available to work when called back.</p>
<p>Do I need to look for other work if my employer temporarily closes because of COVID-19 Virus</p>	<p>If your employer expects to re-open in the future, you do not actively have to look for another job to receive benefits. To get benefits, you must:</p> <ul style="list-style-type: none"> <li>• be able to work;</li> <li>• stay in contact with your employer; and</li> <li>• be available to work when your employer calls you back to work.</li> </ul> <p>If you are not still in contact with your employer, you are currently considered to be actively seeking work if you are doing what you can to be prepared to return to new work or find new employment</p>
<p>If I am forced to remain in my home, either because I am sick or am under quarantine, will I be eligible for unemployment benefits?</p>	<p>If you are home sick because you are sick with COVID-19 or other flu like symptoms that prevent you from going into work, you are considered able to work. If you are quarantined, but not sick, you are considered able to work. If you are hospitalized because you are sick with COVID-19, your claim will need to be reviewed determine the possibility of receiving benefits.</p>
<p>What if my employer is paying me while they are closed?</p>	<p>Generally, you will not be eligible for benefits if your employer is paying you to remain away from the site or as stand-by pay.</p>
<p>How do I file my claim application?</p>	<p>You can file online with the State of Oregon, following this link: <a href="https://www.oregon.gov/employ/Unemployment/Pages/default.aspx">https://www.oregon.gov/employ/Unemployment/Pages/default.aspx</a> Choose My UI Claim =&gt; Use the Online Claim System</p>
<p>Will I be eligible for unemployment benefits if my employer remains open, but I don't want to come to work because of the risk of exposure to COVID-19</p>	<p>You may be eligible for benefits. You can file a claim, and the Employment Department will gather information from you and your employer to see if benefits would apply.</p>
<p>What if I can work from home for my job to reduce the risk of getting COVID-19 Virus, and I don't want to work offsite?</p>	<p>Generally, you would be considered available for work. You can file an initial claim to determine the possibility of receiving benefits.</p>
<p>What if I am a temporary employee?</p>	<p>You will file your claim with whichever agency you receive your paycheck from; either City of Eugene or Quantum</p>
<p>How do I qualify for Unemployment?</p>	<p>There are two ways to qualify:</p> <ul style="list-style-type: none"> <li>• You've been paid at least \$1,000 in subject wages in your base year, and</li> <li>• Your total base year wages are at least one and a half times the wages paid in the highest calendar quarter of the base year,</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• You've worked at least 500 hours and were paid some subject wages in employment during the base year.</li> </ul>

**Any Questions?**

**Call Employee Resource Center at 541-682-5061**