

Internal Affairs Investigative Process

Ad Hoc Committee
On Police Policy

October 6, 2020



Office of Professional Standards – Internal Affairs

- ▶ Reports directly to Chief of Police
 - ▶ Shared database with Police Auditor's Office
 - ▶ Tracks and monitors all police complaints, reportable Use of Force, Vehicle Pursuits, Vehicle Accidents, and Risk Claims, etc.
 - ▶ Conducts Internal Affairs and Risk Claim Investigations
 - ▶ Identifies Trends and Lessons Learned
- ▶ **What Governs Conduct?**
 - Law Enforcement Code of Ethics
 - Police Operations Manual (POM)
City's Administrative Policy Manual (APM)
 - City, State, Federal Laws

Phases of an IA Investigation

Intake and Classification

- Multiple intake methods
- Auditor classifies all complaints
- Auditor notified of critical incidents

Investigation

- IA Sergeant conducts investigation
- Auditor participates in and oversees investigation

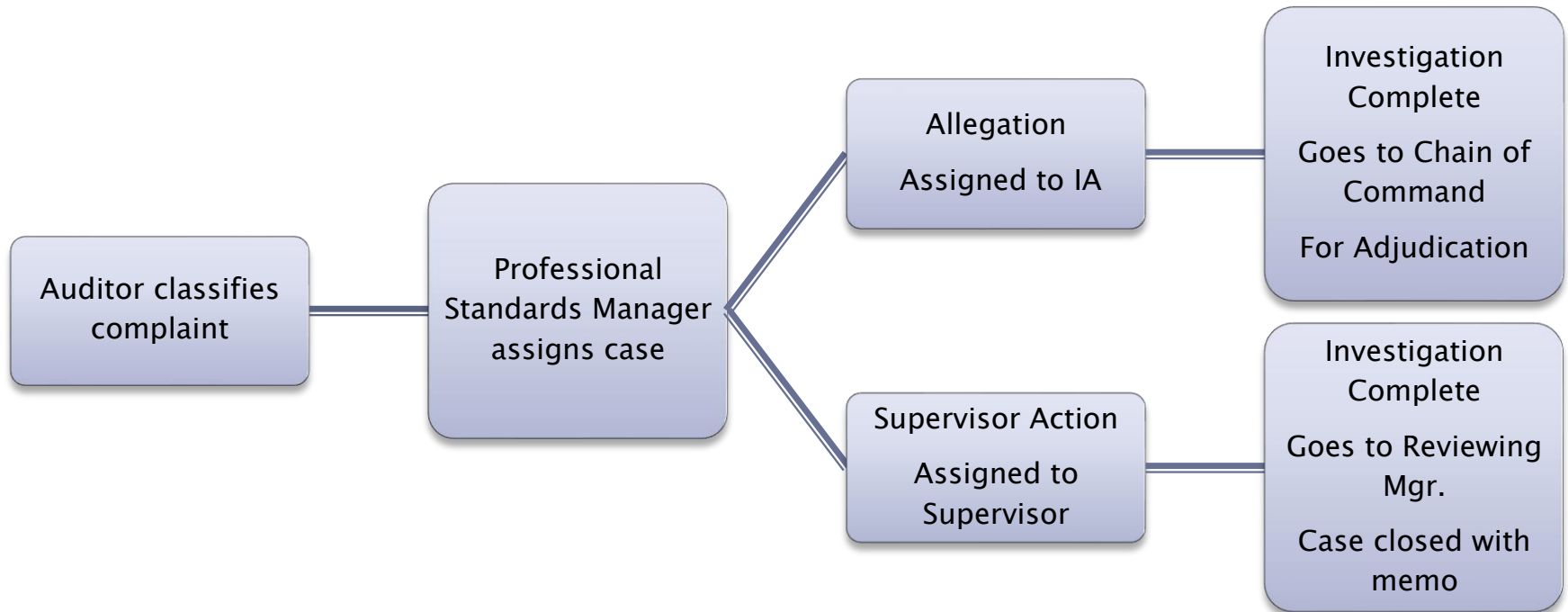
Adjudication

- Chain of Command reviews investigation and makes adjudication recommendation
- Auditor may submit adjudication recommendation
- Chief Adjudicates

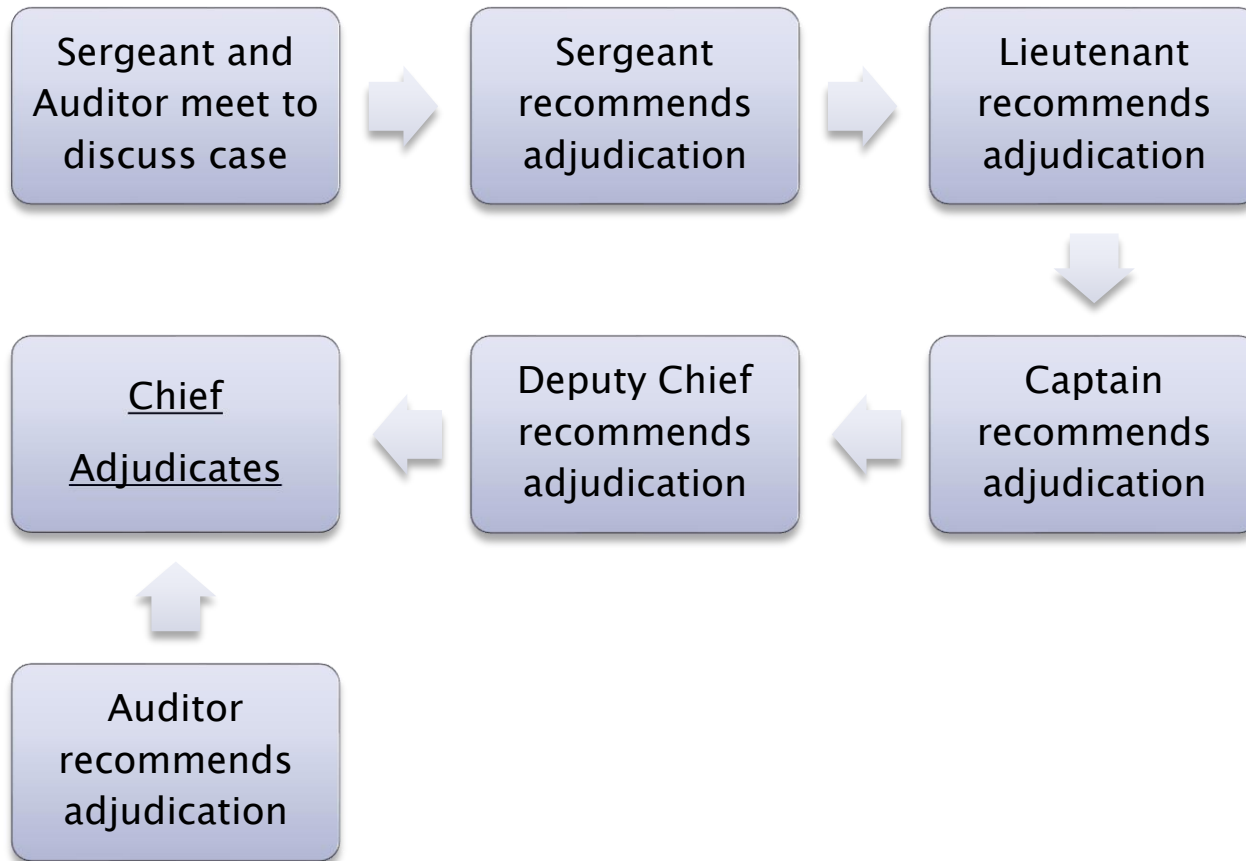
Discipline (If Applicable)

- Chain of Command makes discipline recommendation
- Chief determines discipline

Complaint Flow Chart



Adjudication Phase



Discipline Phase (if applicable)

