

The work of this ad hoc committee
is grounded in:



- Campaign Zero
- The President's Report on 21st Century Policing

Based on these documents, here is Proposed Content
that staff came up with...

Ad Hoc Committee on Police Policy



Proposed Content:

Meeting 1 (Sept 2020): Introductions, legal and procedural matters, hopes and fears for committee

Meeting 2 (Oct 2020): Community Representation and Oversight

Meeting 3 (Oct 2020): Independent Investigation and Prosecution, Fair Police Union Contracts

Meeting 4 (Nov 2020): End Broken Windows and For-Profit Policing

Meeting 5 (Nov 2020): Alternate response models (CAHOOTS etc.)

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Proposed Content (continued):

Meeting 6 (Nov/Dec 2020): Training – existing officers and new recruits

Meeting 7 (Dec 2020): Body and Dash Cams, incident recording and accountability

Meeting 8 (Jan 2020): Demilitarization, Use of Force, crowd control

Meeting 9 (Jan 2020): Supplemental for items brought up that fall outside the charge given by Council

Meeting 10 (Jan 2020): Review of draft report and closing statements

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Group Agreements

- Maintain awareness of our power differentials
- Community members will get priority, City Councilors here to listen, learn, ask questions
- Share time and contribute proportionally. A couple times during the meetings, we will check in with folks who haven't had the opportunity to speak yet
- Share your own experience, default to confidentiality with others' experiences
- Listen actively and fully.

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Group Agreements (continued):

- Avoid generalizing and assumptions
- Remember intent AND impact matter
- Value dissenting opinions
- Maintain goal of dialogue, not debate
- Be curious
- Practice accountability.

Committee Member Introductions



1. Name and what organization or group do you represent?
2. What brought you here, and share one word about your hopes for this process?

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Making and Recording Decisions

- We will use a loose interpretation of Robert's Rules of Order - when a decision is to be made, we will ask for a motion and a second and will then hold a vote
- While we will aim for consensus, motions will pass with a simple majority of those in attendance
- Quorum will be consistent with public records law. In this case 16 out of 30 committee members.



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Making and Recording Decisions (continued):

Minutes will be sent out in advance to ensure an accurate record of the decisions made in the preceding meeting

Staff will send any correspondence received (from committee members or other community members) along with the meeting packet.

Information requests will be limited to 1-hour of staff time per request.

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Attendance and Stipend

A stipend will be paid for time spent in public meetings at the equivalent of \$15/hr.

If a member is unable to attend a full meeting, they will be paid for the nearest hour, calculated in 15 minute increments.

Committee members will be paid in full at the end of January 2021



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Public Meetings Protocols and Public Records Law

Public Meetings Law applies whenever a **quorum** of the ad hoc committee is present **and** members of the committee are discussing public business, which is **any** policy or administrative matters that pertain to the local government. A quorum is, generally, 50% of the members, plus one.



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Public Meetings Protocols and Public Records Law (continued):

A quorum of committee members meeting either in person or virtually to discuss public business is the most straight forward example of when Public Meetings Law applies, but you will also want to think about other instances where a quorum of the committee might be discussing public business, such as **email exchanges** and **social media correspondence**; these types of discussions by a quorum of the committee would also be considered public meetings that would need to comply with Public Meeting Law.

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Public Meetings Protocols and Public Records Law (continued):

Lastly, once an item has been placed on the agenda and deliberations are occurring toward a decision, sequential one-on-one discussions in person, on the phone or by e-mail may constitute a “meeting” for which public notice and access are required. For all of the City’s facilitated Ad Hoc Committee meetings the City will be taking care of complying with Public Meetings Law by providing notice of the meeting, simultaneously streaming the meeting to the public, and recording the meeting so that it can be accessed by the public in the future.

* It’s important to know that the chat function on Zoom is also a public record. This includes “private” chats.