

Civilian Oversight in Eugene

Ad Hoc Committee on Police Policy

October 6, 2020



Campaign Zero Solutions

- End Broken Windows Policing
- Community Oversight
- Limit Use of Force
- Independently Investigate and Prosecute
- Community Representation
- Body Cams/Film the Police
- Training
- End For-Profit Policing
- Demilitarization
- Fair Police Union Contracts

Pillars of 21st Century Policing

- Building Trust & Legitimacy
- Policy and Oversight
- Technology and Social Media
- Community Policing & Crime Reduction
- Training and Education
- Officer Wellness and Safety

Oversight in Eugene

- Police Auditor
 - Full-time, fully-staffed office that reports directly to City Council (not City Manager)
 - Intake point for all complaints about EPD employees
 - Sole responsibility for classifying complaints
 - Participates and oversees investigations of complaints
- Civilian Review Board
 - Volunteer board, typically meets 10x/year
 - Reviews closed cases; oversees work of Auditor's Office and Internal Affairs
- Police Commission
 - Volunteer Board examining Police Policies



Oversight in Eugene

- Governing Statutes
 - State Law – mainly Public Records Law and Officers' Bill of Rights
 - City Charter
 - City Code
 - Collective Bargaining Agreement - Eugene Police Employees' Association
 - CRB Protocols
- Also of note:
 - Community Impact Cases (governed by City Ordinance)
 - Deadly Force Investigations (Countywide Plan as required by State law)