

## **Meeting 1: Introductions, Legal and Procedural Matters**

### **In Attendance**

Joshua Purvis, Brian Michaels, David Saez, Guadalupe Quinn, Dr. Betsy Davis, Marty Wilder, Emz Avalos, Richard Hamilton, Quentin Reynolds, Midas Well, Dee Dent, Daniel Borson, Erika Lincango, Sandra Shotridge, Silverio Mogart, Masie Davis, Lindsey Foltz, Rick Rosetta, Ib Hamide, Tauna Nelson, Leticia Serna, Justin Meyer, Alai Reyes-Santos, Leah Edelman, Marvin ReVoal

### **Summary of Discussion**

Mayor Vinis opened the meeting by thanking committee members, stating that AHCPP was “a first” and that long after its deliberations were done, the community would benefit from its work. City of Eugene (COE) City Manager Medary welcomed committee members and handed over to Councilor Yeh, who stated that she proposed the motion that initiated AHCPP with the purpose of bringing forward the voices of Black, Indigenous and People of Color (BIPOC) and underrepresented communities in a way that focuses on solutions. Councilor Yeh was followed by Councilor Greg Evans who stated that BIPOC voices have not always been heard in conversations about police policy, procedure, tactics and hiring and that he hoped to see a “robust and comprehensive product” from AHCPP. Councilor Zelenka referred to AHCPP’s work as a “once in a lifetime opportunity” and articulated his eagerness to learn from committee members as well as thanking them for participating.

Facilitator Mo Young (MY) set the stage for AHCPP’s deliberations with opening remarks that quoted extensively from the Black Lives Matter statement signed by the majority of councilors in July 2020. MY stated that racism has been an issue since the founding of the United States and that it was necessary to acknowledge history so that its mistakes are not repeated. MY further stated that the COVID-19 pandemic has enabled more people than ever, especially those in leadership positions, to reflect on issues of systemic inequality. MY then formally introduced herself, followed by Project Lead Kevin Alltucker (KA) and co-facilitator Kaz Zaidi (KZ).

All committee members in attendance were then given the opportunity to introduce themselves, name the organization that they represent and state in one or two words their hopes for AHCPP. These included: accountability, trailblazing, justice, trust, transparency, fairness, equity, integrity and healing.

MY then stated that AHCPP’s work would be grounded in Campaign Zero and the President’s Task Force on 21<sup>st</sup> Century Policing before inviting committee members to comment on the proposed content of each meeting. The slide show used to share that content and other procedural and legal matters is included with these minutes.

Silverio Mogart (SM) expressed concern that strangleholds and chokeholds were not on the agenda and asked for these to be the focus of Meeting 9. MY suggested

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that these items could be covered in Meeting 8 under “use of force” but SM stated that he felt that the proposed content of Meeting 8 would take a lot of time and that strangleholds and chokeholds required more attention. Marvin ReVoal (MRV) agreed with SM on this. He further stated that he had used a chokehold and that there was a need for the City Council to lobby for changes State of Oregon law as well as forcing Gov. Brown and the Oregon Legislature to take a position.

Brian Michaels (BR) asked for the issue of escalation and de-escalation to be included in AHCPP’s deliberations. BR also stated that there was a need to look at the power of subpoena as it related to oversight bodies. BR then asked if disagreements between committee members would be included in the draft report.

KZ answered that it was envisioned that recommendations would be divided into items that were under COE jurisdiction, those that fell under County, State and Federal law as well as collective bargaining agreements. KZ further stated that the facilitation team aim to reflect the multiplicity of voices in AHCPP.

Marty Wilder (MW) expressed concern that the time allotted for AHCPP was not sufficient for the work it needed to do. He asked if committee members were able to meet between meetings. MW also asked if it was possible to take time to prioritize which issues were most important to each community in order to make better use of AHCPP’s time.

Dr. Betsy Davis (BD) stated that she was unclear on the precise role committee members were expected to play. She asked for clarity on whether AHCPP would be able to impact policy directly or indirectly.

City Attorney Kathryn Brotherton (KB) was invited to speak to the questions raised. KB stated that it was possible to have sub-committees, but that the question of whether any sub-committee was subject to public records law was dependent on its charge. KB further stated that it was not necessarily whether a sub-committee meets quorum that dictates whether it is subject to public records law – for example a sub-committee tasked with reporting back and making recommendations would be subject to public records law regardless of whether or not it meets quorum. KB further stated that if committee members are not working towards a decision or recommendation, it would be necessary to keep these groups below quorum to comply with public records law.

MY then shared the language of the motion which initiated AHCPP. BD asked what the follow-up to the report would be so that committee members could know if changes were heeded and if not, why. MY suggested that AHCPP ask for follow-up in its final report. KA confirmed that AHCPP ask for follow-up in its final report.

Justin Meyer (JM) stated that the foundational documents were very broad and there was a need to look at the specific context of Eugene Police Department (EPD). JM expressed a concern that time could be wasted talking about general

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issues rather than those that were of most concern in EPD and the Eugene community.

MY suggested that the facilitation team come back to the next meeting with an updated list of topics. KZ offered to create a prioritization exercise in advance of the next meeting to help committee members to focus on key issues.

Daniel Borson (DB) asked for recruitment to be added to the content of Meeting 6. He further stated that he was concerned about the well-documented infiltration of police departments across the country by white supremacists.

Lindsey Foltz (LF) asked for a clarification on what was meant by “community representation and oversight.” KZ clarified that this was a direct lift from Campaign Zero and that it was being used in their context. LF stated that demilitarization and use of force could not be handled in one meeting. LF endorsed the suggestion of a prioritization exercise. LF then stated that use of body cams was a much smaller topic than use of force and that this did not need to be the subject of a whole meeting.

Rick Rosetta (RR) suggested that committee members be assigned homework and be asked to read the relevant sections of police policy before every meeting. RR further stated that this would prevent AHCPP from focusing on State or Federal issues and that the charge given by Council was to look at police policy in Eugene.

Midas Well (MidW) stated that it was important to decide what was realistic for AHCPP to cover. MidW also endorsed the idea of a prioritization exercise.

SM stated that strangleholds and chokeholds were not covered in the proposed content and that these issues merited discussion by AHCPP.

Alaí Reyes-Santos (AR-S) endorsed the idea of “homework” and stated that there was value to closed meetings but that there was a need to ensure a clear charge and strong group agreements due to the sensitivity of the issue.

Rick Hamilton (RH) stated the police work is a profession based on relationships and that there was a need to improve communication and relationship building. RH further stated that law enforcement were not transparent and open to the public. RH stated that there was a need for the community to encourage law enforcement to communicate more effectively. He cited the example of the State Police who have lines of accountability that extend above the superintendent.

SM moved that strangleholds and chokeholds be included in Meeting 9. There was no second and MidW suggested that AHCPP members hold off until a full list was available for discussion.

LF asked if AHCPP would be using Robert’s Rules. MY stated that a loose interpretation of Robert’s Rules would be used to facilitate decision-making.

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SM asked he was willing to have strangleholds and chokeholds as part of a broader discussion but felt strongly that these items should be on the calendar.

MY listed the topics that had been mentioned as priorities that should be added to the committee's discussion schedule: recruitment, strangleholds and chokeholds, escalation and de-escalation, subpoenas for review commissions and transparency. MY then offered time at the beginning of the first meeting for discussion of the results of the prioritization exercise and asked SM if his concerns had been addressed.

SM stated that without the specific language "stranglehold, chokehold, armbar" his concern had not been addressed. SM stated that the armbar was the restraint that killed Eric Garner and that it was banned by LAPD in 1982.

Sandra Shotridge (SaSh) mentioned the case of a young man in Alaska who was assaulted by a police officer who was later found to have been committed multiple similar assaults in another state. SaSh asked that the committee discuss background checks. Erika Lincango (EL) added that this was especially important in cases of domestic violence and sexual assault.

SM clarified that the form of background check SaSh was citing is referred to as an "extensive background check."

KZ stated that background checks were covered under "recruitment" but that he would note it as a specific sub-category to ensure a full discussion.

JM asked for clarity on which authority recommendations would be made to with the aim of ensuring that AHCPP time was not spent discussing issues over which COE or EPD have no power.

KZ stated that AHCPP would report to council, that the report would highlight which authority was responsible for the changes needed to enact the recommendation, and that it would be up to the community to lobby those authorities to enact the changes.

MY covered the group agreements and decision-making process (contained in the presentation attached circulated with these minutes). MY then committed to ensuring that the facilitation team sent out an online poll to decide the dates of meetings 3-10 and for KZ to send out a prioritization exercise. MY then restated AHCPP's list of items to include in future meetings: extensive background checks, especially for officers coming from other states; relationship building between community and law enforcement, recruitment and training, strangleholds chokeholds and armbars, escalation and de-escalation, subpoenas for review commissions and transparency.

MY also asked AHCPP members to think about which COE/EPD staff they wanted to hear from when discussing specific topics. MY then outlined the running order of Meeting 2: presentations from the Police Auditor and Civilian Review Board

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staff, as well as input from AHCPP members who sit on the Civilian Review Board and Police Commission.

KZ stated that it was not the intention of facilitation staff to limit the format of future meetings, but due to the short lead in time between Meeting 1 and Meeting 2, it was necessary for staff to make decisions about the content of Meeting 2 without consultation with the full AHCPP.

KZ committed to sending out the Police Union contract in the packet for Meeting 2 or Meeting 3.

RH asked for communication skills and capabilities to be added to the prioritization exercise.

KA closed out the meeting by thanking members for their participation and reiterating the need to remain focused on using 21<sup>st</sup> Century Policing and Campaign Zero to change EPD policy.

### **Summary of Decisions and Actions Resulting**

1. That KZ create a prioritization exercise for meeting content and share it with members prior to the meeting on 6<sup>th</sup> October.
2. That the following items be included in the prioritization exercise: extensive background checks, especially for officers coming from other states, relationship building between community and law enforcement, recruitment and training, strangleholds chokeholds and armbars, escalation and de-escalation, subpoenas for review commissions, transparency and communications skills and capabilities.
3. That the Police Union contract be shared with committee members.
4. That an online poll be sent out to decide the date of meetings 3-10