

## Results of Prioritization Exercise

This document is intended to be read alongside the AHCPP Proposed Work Plan, which has also been circulated with the meeting packet sent out in advance of the AHCPP meeting on 27<sup>th</sup> October.

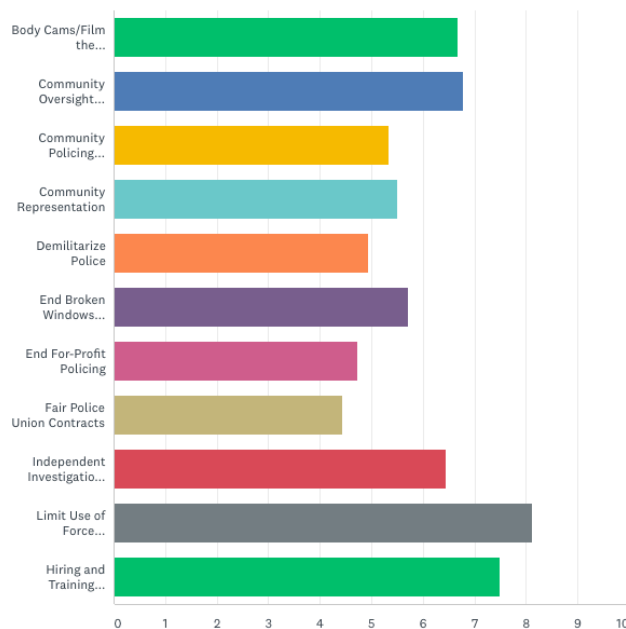
### Prioritization Exercise

In October 2020 members of the AHCPP were sent a survey designed to assist them and the facilitation team in prioritizing policy areas for the committee to focus on in the limited time available to it.

The survey asked members to prioritize 11 policy areas taken from 21<sup>st</sup> Century Policing (21CP) and Campaign Zero (CZ) as well as to list any specific policies that they wished to discuss or see implemented. Of the 30 members, 19 have responded to the survey. The results are given below:

Please rank the following broad themes, in the order of importance to you, from highest (top) to lowest. The database sent with this survey gives examples of the policies covered in each theme.

Answered: 19 Skipped: 0



The top 5 priorities (in order) identified by committee members are:

1. Limit use of force
2. Hiring and Training
3. Community Oversight
4. Body Cams/Film the Police
5. Independent Investigation and Prosecution

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The committee has already started discussions around community oversight and one meeting has been dedicated to presentations and Q&A in this area. In addition, many of the reforms proposed in CZ and 21CP on this topic (such as the creation of a civilian review board and a police auditor) have already been enacted by the City of Eugene.

We therefore propose that these discussions be completed in the meeting on Tuesday 27<sup>th</sup> October and that subsequent meetings focus on the other priorities in the order that the committee membership ranked them.

**Key policies**

Members were also asked to identify key policies from CZ and 21CP to discuss under each broader topic. Of the 19 committee members who responded to question one (above) 14 to 16 responded to questions 2-6 which asked them to list their specific policy priorities; 7 responded to the question “are there any other policy areas you would like to see discussed?” and 5 responded to the question “are there any other specific policies you would like to see discussed?”

**Responses in Full**

**What specific policies would you like to see discussed?**

<b>Respondent Number</b>	<b>No 1 Policy</b>	<b>No 2 Policy</b>
16	AHCPP 182 Chokeholds, etc.	AHCPP 183 Require Intervention
15	AHCPP 182 Chokeholds, etc.	AHCPP 130 CAHOOTS
14	AHCPP 22 De-escalation	AHCPP 206 Youth Engagement
13	AHCPP 182 Chokeholds, etc.	AHCPP 165 Special Prosecutor
12	AHCPP 20 Community Engagement	AHCPP 10 Always-On Cams
11	AHCPP 6 Anti-Tamper Tech	AHCPP 171-194 Use of Force
10	AHCPP 6-19 Body Cams/Film the Police	AHCPP 195-216 Hiring and Training
9	AHCPP 69-88 Community Policing	AHCPP 10 Always-On Cams
8	AHCPP 65 Stop Cards	AHCPP 41-48 Community Oversight
7	AHCPP 89 Past Wrongs	AHCPP 14 Cam FOIA
6	AHCPP 6, 10, 17 Body Cams	AHCPP 182 Chokeholds, etc.
5	AHCPP 142 Immediate interrogation	AHCPP 99 Civilian First Responders
4	AHCPP 140 General Fund Settlements	AHCPP 40 Ban Profiling
3	AHCPP 214 Bias Assessment	AHCPP211 Use of Force Training

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2	AHCPP Serious Incident Review Board	
1	Transparency in Discipline (Multiple)	

Respondent Number	No 3 Policy	No 4 Policy
16	AHCPP 188 Use of Force Database	AHCPP 190-193 Use of Force
15	AHCPP 98 Language Access	AHCPP 197 Crisis Training
14	AHCPP 109-131 End Broken Windows	AHCPP 76 Engagement and Training
13	AHCPP 152 Disciplinary FOIA	AHCPP 74 Community Engagement
12	AHCPP 13 Store Footage Externally	AHCPP 15 Discipline Matrix
11	Extensive Background Checks (Not in CZ/21CP)	AHCPP 157-170 Independent Investigation and Prosecution
10	AHCPP 20-68 Community Oversight	AHCPP 195-216 Training
9	AHCPP 142 Immediate Interrogation	AHCPP -156 Ban Discipline from Collective Bargaining
8	AHCPP 20 Community Cooperation	AHCPP 127 No Immigration enforcement
7	AHCPP 102-108 Demilitarize	AHCPP 165-169 Independent Investigation and Prosecution
6	AHCPP 17 Prevent Footage Review	AHCPP 158 Transparency & Reporting
5	AHCPP 183 Require Intervention	AHCPP 38 Business Cards
4	AHCPP 131 Crisis Team Involvement	AHCPP 182 Chokeholds
3	AHCPP 49 No current or former PD or family on oversight boards	AHCPP 46 PC Salaries & Training
2	AHCPP 10 Always On Cameras	AHCPP 56 Auditor Recommend Disciplinary Actions to Chief

Respondent Number	No 5 Policy
16	AHCPP 212-216 Bias in Training and Hiring
15	AHCPP 212 Bias testing
14	AHCPP 40 Profiling
13	AHCPP 131 Crisis Team Involvement
12	AHCPP 30 Department Demographics

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11	AHCPP 69-88 Community Policing
10	AHCPP 142-156 Fair Union Contracts
9	AHCPP 136 No fines for parolees
8	AHCPP 182 Chokeholds
7	AHCPP 178 182 Limit Use of Force
6	AHCPP 194 No Hiring of violators
5	AHCPP 43 Police Commission Discipline
4	AHCPP 10 Always On Cameras
3	AHCPP 67 Tech for Access
2	AHCPP 33 Demonstrations

**What additional policy areas would you like to see discussed?**

Police harassment of Homeless and Minority Communities
Demilitarization
Ethical Integrity
Hear from Citizen Victims
Limit scope to Councils charge
1. Divert police funds to massive expansion of CAHOOTS program and subsequently relieve patrol officers from answering calls that are CAHOOTS related (unless called in by CAHOOTS) 2. Extend community oversight to allow civilian presence in bargaining negotiations with EPEA to observe and take notes. 3. Ending sweeps of unhoused and decriminalizing poverty and mental illness.
I would like to note any policy advocacy that implicates county, state or federal law and then limit discussion of those issues at the table. I would like to note that our Police Commission functions in a fundamentally different way than these policies (which are likely more appropriate to large cities) can accommodate. I would like the facilitators to specifically explain how policies will be flagged, discussed, and voted on by the body.

**What additional specific policies would you like to see discussed?**

Restorative justice options
1. when we say prohibit, there need be a proscribed punishment for these officers who do so. 2. de-escalation needs to be a requirement, with punishment meted out for those officers who do not 3. transparency to the public for all citizen investigations
1. Clearly define what constitutes failure to follow de-escalation policy so that police officers can be held accountable 2. Place sanctions on officers who mute or disable BWV 3. Public disclosure of and community oversight for police budget, including private funding such as Eugene Police Foundation.
I recommend that the Police Commission, Citizen's Review Board and Police Chief hold a series of public information events to highlight the areas of concern to the public that are

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already in use in Eugene. The Federal Taskforce recommendations include many items have already been adopted, and the public and our citizen leaders should be informed about that progress.

It is clear than many valued members of this body have no experience with formal, public meetings. I fear that bad experiences with not understanding basics (like you can abstain from a vote on minutes if you weren't present) will have a chilling effect on participation, which would be a great loss for our community. I wonder if the facilitators can reach out to each member to ask if they are comfortable with how public processes (and things like Robert's Rules) work and if they have any questions?