

City of Eugene  
Ad Hoc Committee on Police Policy  
Meeting # 12 on March 31, 2021  
Decision Sheet

**In Attendance**

Emz Avalos, Daniel Borson, Maisie Davis, Ibrahim Coulibaly, Leah Edelman, Lindsey Foltz, Ib Hamide, Rick Hamilton, Joel Iboa, Erika Lincango, Brian Michaels, Silverio Mogart, Tauna Nelson, Guadalupe Quinn, Richard Roseta, David Saez, Leticia Serna, Sandra Shotridge, Marty Wilder

**Decisions**

**(AHCPP-110) Motion from Daniel Borson on behalf of the Human Rights Commission:**

Motion regarding creating public database: The Eugene Ad Hoc Committee on Police Policy recommends that the Eugene Police Department create a publicly searchable database that includes all stops, including these fields: 1) Date of stop; 2) Purpose of stop; 3) Arrests and charges; 4) Use of force, if any; 5) protected class(es) of people involved; and 6) proportion of Eugene population represented by said protected class(es); 7) proportion of Eugene's population that is "white."

The data in above publicly searchable database must be aggregated and anonymized to ensure we register protected class, so that long-term trends of potential biases can be tracked.

Yes = 17, No = 1 (Approved)

**(CO-95) Motion from the Independent Investigation and Prosecution Subcommittee:** (Note: the AHCPP referred this Community Oversight (CO) motion to the Independent Investigation and Prosecution Subcommittee, hence the "CO" prefix):

Motion regarding the CRB: The expiration period for a complaint after the incident shall be extended to one year for non-lethal cases and two years for cases involving lethal use of force. The CRB may also reach out to victim's families to inform them about and guide them through the process.

Yes = 17, No = 1 (Approved)

**(CO-97 As Amended) Motion from the Independent Investigation and Prosecution Subcommittee:** (Note: the AHCPP referred this Community Oversight (CO) motion to the Independent Investigation and Prosecution Subcommittee, hence the "CO" prefix):

Motion regarding the CRB: The CRB shall be able to consider the entire event *when making their decision*, not just the immediate events leading up to an incident of possible misconduct, including specifically whether the officer(s) involved initiated or escalated the incident. The CRB may also reach out to victim's families to inform them about and guide them through the process.

Yes = 18, No = 0 (Approved)

**(CO-98) Motion from the Independent Investigation and Prosecution Subcommittee** (Note: the AHCPP referred this Community Oversight (CO) motion to the Independent Investigation and Prosecution Subcommittee, hence the "CO" prefix):

Motion regarding the CRB: The CRB shall have the power to request and hear testimony from witnesses and participants at the time that they hear the case and shall allow any complainant who wishes to appear and give testimony.

Yes = 18, No = 0 (Approved)

**(IIP-114) Motion from the Independent Investigation and Prosecution Subcommittee:**

Motion regarding the CRB: All investigations into complaints about police officers, other than IA, must be conducted, supervised and concluded by citizens of the CRB with input from experts, and using the discipline matrix raised previously.

Yes = 16, No = 2 (Approved)

**(IIP-115 As Amended) Motion from the Independent Investigation and Prosecution Subcommittee:**

Motion regarding the Police Auditor and the CRB: *The CRB should have its own independent investigation team.*

Yes = 14, No = 2, Abstain = 2 (Approved)

**(IIP-102 As Amended) Motion from the Independent Investigation and Prosecution Subcommittee:**

Motion regarding procedural justice and community values: EPD leadership shall incorporate procedural justice into the internal discipline process, placing additional importance on *adherence to community values* ~~adherence~~ rather than adherence to rules.

Contextual information regarding procedural justice found at: <https://cops.usdoj.gov/procdceduraljustice>

Yes = 18, No = 0 (Approved)

**(IIP-103 As Amended) Motion from the Independent Investigation and Prosecution Subcommittee:**

Motion regarding independent investigations: *The City shall advocate for state law to be changed to allow independent civilian investigators to shall have the ability to interrogate officers within 48 hours after an incident where deadly force was used and independent civilian investigators to shall be immediately notified of any police shooting and shall be required to send an investigator immediately to the scene of the shooting.*

Yes = 16, No = 1 (Approved)

**(IIP-104 As Amended) Motion from the Independent Investigation and Prosecution Subcommittee:**

Motion regarding public records law: State law [*Reference state law*] should be changed to allow as much transparency as possible into civilian complaints and IA investigations so that community members and the CRB might be aware of police officers who are repeat offenders. The CRB should have the authority to recommend that police officers with a history of repeated or multiple complaints and/or offenses be removed from the force. EPD shall not be able to hire officers who have a documented history of police misconduct.

Yes = 17, No = 0 (Approved)

**(IIP-105 As Amended) Motion from the Independent Investigation and Prosecution Subcommittee:**

Motion regarding collective bargaining issue: The City shall ~~ban the inclusion~~ *advocate for the removal* of all matters pertaining to the discipline of law enforcement officers in their police union contract.

Yes = 16, No = 1 (Approved)

**(IIP-106 As Amended) Motion from the Independent Investigation and Prosecution Subcommittee:**

Motion regarding independent prosecutor: In cases of *potential* criminal misconduct and brutality by the police, an independent civilian prosecutor shall prosecute the case.

Yes = 16, No = 1 (Approved)

**(IIP-107) Motion from the Independent Investigation and Prosecution Subcommittee:**

Motion regarding IDFIT: Police members of internal investigations and IDFIT investigations may not be an officer of a police union nor may they serve on any committee of a police union.

Yes = 16, No =1 (Approved)

**Note: Correction to the 3/17/21 Decision Sheet regarding AHCPP-108 (As Amended)**

This motion was approved by the AHCPP on 3/17/21 (Yes = 20, No = 0) with the following language:

Motion to create a disciplinary matrix: Move that the City of Eugene establish and bargain for a disciplinary matrix *based on community values with direct community input and approval* for EPD that determines the range of disciplinary action for ~~sustained~~ *proven* misconduct or policy violations.

The Decision Sheet for 3/17/21 did not strike out the word "sustained" and replace it with the word "proven," as was directed by the committee. The wording above corrects that mistake.