

Eugene Police Commission Work Plan FY 2022 and FY 2023

Order	FY 2022 & 2023 Commission Community Issues and Priorities	Weighted
Top 14		
1	Officer Wellness and mental health – Explore steps that are being done to prioritize officer wellness.	10
2	Call center policy procedure and prioritization – Reviewing appropriate response level and how it is determined during calls for service.	10
3	Gender inclusive and diverse language review – Opportunities to update policy.	9
4	Discipline matrix policy and procedure – to monitor and manage how discipline is conducted.	8
5	Diversity, Equity and Inclusion (DEI) – quarterly informational sessions	8
6	Community outreach and Civic engagement in police policy and input – how does Eugene Police use social media and user-friendly graphics to accomplish this outreach and engagement.	8
7	Stops threshold – threshold at which a voluntary encounter becomes a detainment.	7
8	Pepper Ball projectiles – Considering it as a default response as opposed to firearms.	7
9	Hiring and recruitment – ensuring that Eugene Police is actively recruiting and hiring quality candidates to include those of diverse and ethnic backgrounds.	6
10	Domestic violence and sexual assault – review reporting of such incidents	6
11	Downtown Safety – ensure that downtown is a safe and inviting place to visit for all walks of life.	6
12	Supervisor accountability – training and evaluation review.	6
13	Data review of stops and use of force – monitoring for demographic disparities.	3
14	Review of contractors and local non-profit Cahoots, St. Vinnies – Present on activities.	3

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Parking Lot		
15	CS gas, HB2928-A – Making sure the policy is in line with the House Bill.	2
16	Duty to intervene and report, HB2929-A – Making sure the policy is in line with the House Bill.	2
17	Crowd management uniforms/officer identification, HB3355-A – Making sure the policy is in line with the House Bill.	2
18	Public private partnerships - how does the department work with local businesses	2
19	No-stop citations –alternatives to [traffic] and stopping folks	2
20	Long Range Acoustics Device (LRAD), HB2928-A – Making sure the policy is in line with the House Bill.	1